

The goal of an Affirming process:
A public, intentional, explicit welcome for
diverse gender identities and sexual orientations.

The process is spiritual; reflective; contextual; educational; fully participatory.

It takes as long as it needs to.

It's about stories and struggles; people, not paper.

And it's about transformation.



See over for more details →

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Encountering the Need

A need, question, or vision leads a ministry to ask how it can be publicly, intentionally, and explicitly welcoming.

Discerning

A group forms to start looking at how to become (more) radically and intentionally welcoming. They consider the Affirming process, and get in touch with the Affirming ministry coordinators.

Embarking

The decision to formally enter the Affirming process is made by the ministry's governing body. A working group is set up.

Engaging

Educating. Story telling. Praying. Hearing fears and hopes. Working with all in the ministry and wider community to discern what being Affirming could look like for your ministry.

Documenting

Before a final decision is made, an inclusive marriage policy, Vision Statement, Action Plan for the future, and more must be created.

Deciding Together

The community discerns how it's going to decide on whether to formally become Affirming. A positive decision needs to include a "yes" from at least three quarters of those involved in deciding.

Joining the Family

Holding a public celebration! Being welcomed formally to our Canada-wide family.

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