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Affirm United / S'affirmer Ensemble Policy on Annual Affirming Dues

Basic Process:

Each **Pastoral Charge** will be assessed a fee of 1/20th of 1% of their Annual Revenue as reported to the United Church of Canada on their Annual Stat Report of the prior year.

The minimum fee per Pastoral Charge will be \$100 and the maximum fee will be \$500.

Example Calculations:

UCC Assessed Revenue	Fee
Less than \$ 200,000	\$ 100.00 Minimum
\$ 400,000	\$ 200.00
\$ 600,000	\$ 300.00
\$ 800,000	\$ 400.00
\$ 1,000,000	\$ 500.00
More than \$ 1,000,000	\$ 500.00 Maximum

These are examples only, each Pastoral Charge will be invoiced for their actual amount during the first calendar quarter of each year. These amounts could be used for budgeting purposes though.

Congregation(s) and Pastoral Charges:

AUSE needs to use the information provided by the United Church of Canada to assess its Annual Affirming Dues. The UCC collects and reports financial information by Pastoral Charge, not by Congregation. Most Pastoral Charges only contain one congregation, so for those congregations they can apply the above process to themselves.

Multi-Point Pastoral Charges contain more than one congregation; and not all congregations may Celebrate Affirming at the same time. The fee for the Pastoral Charge will be divided by the total number of congregations in the PC and the Pastoral Charge will be invoiced for that partial amount per Affirming Congregation.

Congregations who celebrate Affirming Status:

Congregations whom celebrate their affirming status will be invoiced \$100.00 upon celebration. This fee is per congregation and does not involve the Pastoral Charge. If their celebration happens in the last quarter of the year (Oct-Dec), that Celebration fee will serve as their Congregational Affirming Dues for the next calendar year.

Financial Anomalies:

This policy was approved at the 2019 Annual General Meeting of *Affirm United / S'affirmer Ensemble* held in Calgary AB, on July 20, 2019 at Hillhurst United Church. At that time the policy was to assess a fee on general operating revenues of the Pastoral Charge. It was never intended to place an assessment on unusual or one-time non-operating revenues. For example, if a PC had a fund-raising project to renovate or build a new building, those funds were not to be in the assessment base. Any Pastoral Charge which feels their Assessed Revenue in any year needs adjustment, is free to bring this forward to the AUSE treasurer for consideration. We at AUSE do not have the ability to know everything that is in your annual revenues, you need to inform us of special details.